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Associação Nacional de Transportadores
Públicos Rodoviários de Mercadorias

Pessoa Coletiva
de Utilidade Pública



SERVIÇOS CENTRAIS

Doc.1

Table 1: wage supplement regarding the type of vehicle and place where the transport operation takes place (Nacional, Ibérico, Internacional).

| Grup | Type of vehicle | Base salary | Wage allowances | | | | | |
|------|------------------------------|-------------|-----------------|--------|--------------------------------------|--------|---------------|--------|
| | | | Nacional | | Ibérico (between Portugal and Spain) | | International | |
| I. | Up to 3,5t | 721,55€ | 0 | 0€ | 1.01 | 7,22€ | 1.02 | 14,43€ |
| II. | More than 3,5ton until 7,5t | 777,05€ | 0 | 0€ | 1.01 | 7,74€ | 1.02 | 15,54€ |
| III. | More than until 7,5t até 44t | 777,05€ | 1.02 | 15,54€ | 1.03 | 23,31€ | 1.05 | 38,85€ |
| IV. | More than 44t | 777,05€ | 1.04 | 31,08€ | 1.06 | 46,62€ | 1.1 | 77,71€ |

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Tables 2: examples

HEAVY DRIVERS: NATIONAL TRANSPORT

| ITEMS SUBJECT TO DISCOUNTS – 2022 | |
|--|-------------------|
| Designation | Value |
| Base salary | 777,05 € |
| Wage allowance (59. ^a) | 15,54 € |
| Seniority (5) | 94,35€ |
| Exemption from working hours – article 61 ^a | 425,74 € |
| Evening and night work | 77,71 € |
| Load and unload allowance (22 days) | 55,00 € |
| 2 days for working at Saturdays/Sundays | 118,26 € |
| Total value before taxation | 1.563,63 € |

HEAVY DUTY DRIVER: NATIONAL TRANSPORT OF HAZARDOUS GOODS IN TANKS

| ITEMS SUBJECT TO DISCOUNTS – 2022 | |
|--|-------------------|
| Designation | Value |
| Base salary | 777,05 € |
| Wage allowance (59. ^a) | 15,54 € |
| Seniority (5) | 94,35€ |
| Exemption from working hours – article 61 ^a | 425,74 € |
| Risk allowance | 165,00 € |
| Evening and night work | 77,71 € |
| Load and unload allowance (22 days) | 125,00 € |
| 2 days for working at Saturdays/Sundays | 118,26 € |
| Total value before taxation | 1.798,62 € |



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HEAVY DUTY DRIVER: IBERIAN TRANSPORT (transports between Portugal and Spain)

| ITEMS SUBJECT TO DISCOUNTS – 2022 | |
|---|-------------------|
| Designation | Value |
| Base salary | 777,05 € |
| Wage allowance (59.ª) | 23,31€ |
| Seniority (5) | 94,35€ |
| Exemption from working hours – article 61ª | 429,46€ |
| Supplement for drivers in Iberian (Portugal-Spain) transports | 115,00 € |
| Evening and night work | 77,71 € |
| 4 Days for working at Saturdays/Sundays | 238,59 € |
| Total value before taxation | 1.755,45 € |

HEAVY DUTY DRIVER: INTERNATIONAL TRANSPORT

| ITEMS SUBJECT TO DISCOUNTS – 2022 | |
|--|------------------|
| Designation | Value |
| Base salary | 777,05 € |
| Wage allowance (59.ª) | 38,85 € |
| Seniority (5) | 94,35€ |
| Exemption from working hours – article 61ª | 436,92 € |
| Supplement for drivers in international transports | 135,00 € |
| Evening and night work | 77,71 € |
| 4 Days for working at Saturdays/Sundays | 242,73 € |
| Total value before taxation | 1.802,6 € |