## OBJECTIVES AND SUSTAINABLE DEVELOPMENT GOALS PER PILLAR

### OUR PEOPLE

Ensure the wellbeing of our teams so that we can experience purpose, caring, learning and achievement

Wellbeing, Winning culture, Professional growth

Foster a diverse, inclusive and fair working environment

Ethics, Diversity & Inclusion, Gender equity

Accompany employees on their professional journey by offering opportunities to learn, acquire new skills and competencies

Professional growth

### OUR ENVIRONMENT

Engage our value chain to reduce our carbon footprint

Resources optimisation, Recycling, Green technology, Sustainable sourcing, GHG emissions reduction, Green Mobility

Become a net zero industry by 2050

Green Compact, Decarbonation Policy, Fit for 55, Collective passenger transport

### OUR COMMUNITY

Positively impact the lives of people around our offices

Job experience, Gift of materials, Volunteering, Fundraising

Connect societies to positively impact the global economy and ensure social wellbeing

Road safety, drivers working conditions, trade facilitation, training and talent management

Update: December 2022