

OBJECTIVES AND SUSTAINABLE DEVELOPMENT GOALS PER PILLAR

IRU CORPORATE SOCIAL RESPONSIBILITY



OUR PEOPLE

<p>Ensure the wellbeing of our teams so that we can experience purpose, caring, learning and achievement</p> <p>Wellbeing, Winning culture, Professional growth</p>																		
<p>Foster a diverse, inclusive and fair working environment</p> <p>Ethics, Diversity & Inclusion, Gender equity</p>																		
<p>Accompany employees on their professional journey by offering opportunities to learn, acquire new skills and competencies</p> <p>Professional growth</p>																		

OUR ENVIRONMENT

<p>Engage our value chain to reduce our carbon footprint</p> <p>Resources optimisation, Recycling, Green technology, Sustainable sourcing, GHG emissions reduction, Green Mobility</p>																		
<p>Become a net zero industry by 2050</p> <p>Green Compact, Decarbonation Policy, Fit for 55, Collective passenger transport</p>																		

OUR COMMUNITY

<p>Positively impact the lives of people around our offices</p> <p>Job experience, Gift of materials, Volunteering, Fundraising</p>																		
<p>Connect societies to positively impact the global economy and ensure social wellbeing</p> <p>Road safety, drivers working conditions, trade facilitation, training and talent management</p>																		