

06/2021

IRU is the global industry association for road transport, driving the sustainable mobility of people and goods across the planet.

Our rapidly evolving and dynamic organisation in Geneva is looking for a

FINANCIAL PLANNING AND ANALYSIS (FP&A) MANAGER

JOB SUMMARY

Reporting to the Senior Manager - Finance, the incumbent supervises budgeting, forecasting and analysis to support major decisions of the organisation.

The incumbent evaluates the organisation's progress toward achieving its goals and maps IRU future goals and plans. He/she reviews past performance and attempts to anticipate risks in order to forecast IRU financial results.

Finally, the incumbent ensures the proper coordination and communication on financial aspects with the Accounting and other Services, overseeing the needed governance aspects and the financial performance analysis.

RESPONSIBILITIES

Budget, Forecast and long term planning:

- Translate IRU strategy and Business Lines strategies into a long-term Business Plan, to be regularly reviewed and updated
- Elaborate the yearly budget of each Business Line and consolidate them into the overall organisation budget, ensuring the consistency of data, the accuracy and strategic relevance of the underlying assumptions and incorporating all business and projects elements
- Create, update and maintain financial models and detailed forecasts of the organisation's future operations, in line with IRU strategy
- On specific projects, prepare comparative analysis and simulations to assess options, make recommendations to the Top Management and support decision making (revision of pricing scheme, transfer of activities, etc)
- Support preparation of Finance Commission meeting and participate actively

Financial Reporting:

- Compare historical results against budgets and forecast and perform variance analysis to explain differences in performance and make improvements going forward
- Supervise quarterly reporting for the Business Lines owners and Project Managers, ensuring that anomalies are highlighted and that revenue and cost saving opportunities are identified and recommended
- Provide accurate and meaningful quarterly packages for Top Management, incorporating all financial information to support decision-making

Performance Management:

- Participate in the process of KPI definition and measurement
- Create, update and maintain reporting on the operational and financial performance of each Business Line and Project
- In close collaboration with Management and key contributors, promote a result driven environment, identifying success measures and possible process optimisations.

Financial Management:

- Support the implementation of the new solution of Budgeting, Planning and Reporting and further optimise related processes and tools
- Collaborate in the development and improvement of financial processes and tools (i.e. financial reporting tool, system, etc.)
- Work closely with Accounting, and other Corporate Services to ensure appropriate governance of the entities

Leadership:

- Manage and lead an FP&A Analyst
- Manage performance, motivation and development
- Actively participate in IRU's Finance leadership team
- Foster IRU culture and values, behaviours & competencies

QUALIFICATIONS

- At least 10 years of relevant experience in FP&A
- Excellent communication and presentation skills is a must
- Excellent command of English and French is a must
- Swiss Citizenship, Swiss valid permit or EU Citizenship

COMPETENCIES, SKILLS & BEHAVIOURS

- Strong FP&A expertise, including proficient use of financial reporting tool
- Strong business acumen
- Strategic thinker with strong analytical, problem solving and project management skills
- Proactively driving IRU agenda and change both dealing with day to day operations and shaping long term strategic objectives
- Leading by example: be a trusted leader by showing accountability & influencing and inspiring others
- Emotional intelligence: self-awareness, empathy, managing self and other emotions
- Drive for results
- Commitment to IRU
- Cross-functional collaboration to successful in a matrix organisation

If you are interested in this exciting opportunity, please send your CV and motivation letter in English, indicating your interest and why you believe you are the right fit for the position and your most recent CV.